



Criteria for Recommending new Members for Peer review

The quality of the ACI development process is enhanced by the way we conduct our members' peer reviews. These criteria provide guidance to our members as they consider recommending others for membership.

1. In general, consider as a new member those who can provide the following clear evidence.
 - a. Is a technically competent practitioner in the Division for which peer review is being sought.
 - b. Practices ethically. Review the ACI ethics statement.
 - c. Bases his or her practice on sound theory.
 - d. Has worked to reduce the oppression and exploitation of groups of people, especially minorities and women, and to foster opportunities for all diverse peoples.
2. When considering whether to nominate someone for membership, an member can ask her or himself these questions.
 - a. "Do I have firsthand knowledge of the potential new member's work,? If not, does another member?" If yes, suggest the new member ask the other member to nominate her or him.
 - b. Does the new member have a minimum of 2 years of experience at the full performance level, not at an apprentice or entry level, in work that falls within one of the ACI peer review Divisions? (At least half the new member's working time should be devoted to practice in that Division.)
 - c. Will the new member be able to demonstrate competency to the PRP, including client and colleague reports?
 - d. Is the new member able to demonstrate she or he espouse a philosophy and have taken practical action to help eradicate racism, sexism and other forms of discrimination?
 - e. Does the new member demonstrate a sound theory base, one which guides his or her work? Is she or he able to refer to that theory base and show how it is used on a daily basis?
 - f. Does the new member exhibit competency and ethics such that other ACI members could recommend, in good conscience this person to their clients and friends?

- g. Does the new member enjoy a respectable reputation among clients and colleagues involved in the social and behavioral sciences?
 - h. Is the new member open to receiving feedback in a non-defensive manner?
 - i. Does the new member appreciate the importance of self-reflection and development to increase her or his understanding of self as an instrument of the work?
3. Review the next section on the peer review process. Use the descriptions for each Division to help a new member choose one or more where she or he may be peer reviewed. Finally, contact any member of the PRP with any questions or requests for further clarification.